

RESOLUTION NO. 7-2023

Introduced by Joe Dike

A RESOLUTION RATIFYING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF HURON AND THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC. REPRESENTING PATROL OFFICERS

WHEREAS, the City of Huron City Council adopted Resolution No. 71-2021 on October 26, 2021 authorizing a Collective Bargaining Agreement with the Fraternal Order of Police/OLC/Sergeants for the contract period of January 1, 2022 through December 31, 2024 (the "Agreement"); and

WHEREAS, Section 12.05 the Agreement requires that each eight (8) hour work shift shall be manned by two (2) police officers exclusive of administrative personnel; and

WHEREAS, Police Chief Robert Lippert retired from service effective February 1, 2023; and

WHEREAS, Sergeant Terry Graham was promoted to Police Chief effective February 1, 2023, leaving the Huron Police Department with only two (2) Sergeants on its roster, and thereby, short one officer; and

WHEREAS, in order to maintain adequate coverage on each eight (8) hour shift, it is necessary to temporarily allow Police Chief Terry Graham to count toward the minimum manning requirement found in Section 12.05 of the Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HURON, OHIO:

SECTION 1. That the City Manager's execution of a Memorandum of Understanding between the City and the Fraternal Order of Police/OLC/Patrol Officers be, and hereby is, ratified, as set forth in Exhibit "A" attached hereto and made a part hereof by reference.

SECTION 2. That this Council hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Council and that all deliberations of this Council and of its Committees, if any, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable legal requirements, including O.R.C. §121.22

SECTION 3. That this Resolution shall be in full force and effect immediately upon its adoption.

ATTEST:


Clerk of Council


Monty Tapp, Mayor

ADOPTED:

14 FEB 2023

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
CITY OF HURON
AND THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.
REPRESENTING
PATROL OFFICERS AND SERGEANTS**

The City of Huron ("Employer") and the Fraternal Order of Police, Ohio Labor Council, Inc. ("Union") agree to the following modifications to the current Patrol Officers and Sergeants' Collective Bargaining Agreements ("CBAs") expiring on December 31, 2024:

1. The parties mutually agree to temporarily permit the Police Chief to count towards the minimum manning requirement found in Section 12.05 of the current CBAs.
2. This memorandum of understanding shall be terminated and the current language in Section 12.05 of the CBAs will be enforced no later than May 1, 2023 or upon the promotion to the vacant Sergeant's position, the hiring of one Patrol Officer and the Patrol Officer's completion of FTO, whichever comes first.
3. All other provisions of the current CBAs shall be in effect.

It is so agreed:

For the Union:

Megan Regan

J. Boyd

Date: 01/31/2023

For the City:

[Signature]
